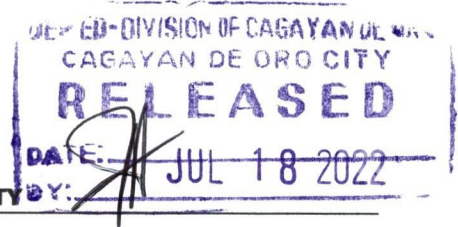




Republic of the Philippines
Department of Education
REGION X

DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

DIVISION ADVISORY

No. 32 s. 2022
July 14, 2022

(In compliance with DepEd Order No. 8, s. 2013, this advisory is issued not for endorsement per DO 28, s. 2001, but for the information of DepEd Officials, Personnel/staff, and the concerned public)

1st ISKOLAR ABM CUP

Attached is a letter of invitation from Ms. Ceiline Mae P. Javier, Vice Chairperson – Education and Research Committee, Polytechnic University of the Philippines Junior Philippine Institute of Accountants Manila (PUP JPIA Manila) on its 1st Iskolar ABM Cup, one of the sub-events-of-The-AvatarFinale; JPIAns at the Peak of Excellence. It is an event that aims to promote academic excellence among the Grade 11 and 12 Accountancy, Business, and Management students by assessing and expanding their knowledge of academic track subjects.

The participation of both public and private schools shall be on a voluntary basis. As such, the participants themselves shall shoulder any registration fees and travel/ incidental expenses. Further, their participation shall be subject to the *no-disruption-of-classes policy* stipulated in DepEd Order No. 9, s. 2005 titled *Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance therewith*, Section 3 of Republic Act No. 5546 (Policy on Contributions), and DepEd order No. 66, s. 2017 (Policy on Off-Campus Activities).

This Office directs the immediate and wide dissemination of this Advisory


CHERRY MAE LIMBACO-REYES, PhD., CESO V
Schools Division Superintendent

To be indicated in the Perpetual Index under the following subjects:
SHS-ABM? PUP JPIA Manila 1st Iskolar ABM Cup

Address: Fr. William F. Masterson Avenue, Upper Balulang, Cagayan de Oro City
Telephone: (08822) – 8550048





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June 22, 2022

To all School Principals/Directors, ABM Coordinators/Adviser, and School Representatives

Good day!

From the duly recognized academic organization and local chapter of National Federation of Junior Philippine Institute of Accountants (NFJPIA), we are the **Polytechnic University of the Philippines Junior Philippine Institute of Accountants Manila (PUP JPIA Manila)**. Part of our organization's mission is to serve our fellow members with utmost and quality service to their best interest in pursuit for their well-roundedness.

In this connection, we will be conducting our **1st Iskolar ABM Cup**, one of the sub-events of **The Avatar Finale: JPIAns at the Peak of Excellence**. It is an event that aims to promote academic excellence among the Grade 11 and 12 Accountancy, Business, and Management students by assessing and expanding their knowledge of academic track subjects.

With this, we would like to formally invite you to this academic quiz bee competition as it will be our greatest honor to have you with us in this most thrilling endeavor.

Attached to this packet: <https://tinyurl.com/1stIskolarABMCupPacket> are the following for your reference:

1. 1st Iskolar ABM Cup – Individual/School Registration Form
2. 1st Iskolar ABM Cup – Implementing Rules and Regulations (IRR)
3. 1st Iskolar ABM Cup – Endorsement Letter
4. 1st Iskolar ABM Cup – Data Privacy Consent Form
5. 1st Iskolar ABM Cup – Video Consent Form
6. 1st Iskolar ABM Cup – Excuse Letter

Should you have any concerns, please contact our Project Head, **Celine Mae P. Javier**, through **abmcup.pupjpiamanila@gmail.com** or at her number, **0907-031-8167**.

We thank you in advance for your positive response to this invitation.

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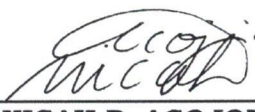
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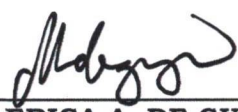
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In JPIAn spirit,

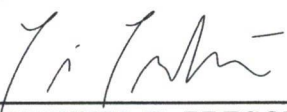

CELINE MAE P. JAVIER
Project Head


RHOANNE CAMEL C. SISON
Co-Project Head

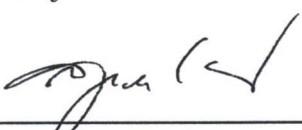

NICAH P. ACOJON
Overall Project Manager

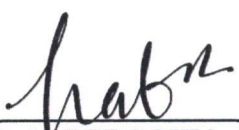

MA. ERICA A. DE GUZMAN
Overall Project Manager

Noted by:


PIO EMMANUEL P. PRESQUITO
President

Approved by:


PROF. MARK ANECITO R. PERLAS, CPA
Adviser


PROF. NOEL A. BERGONIA, MBA, CPA
Adviser

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1ST ISKOLAR ABM CUP

Implementing Rules and Regulations

INITIAL RELEASE				
<i>Date</i>	<i>Principal Author</i>	<i>Approver</i>	<i>Adviser</i>	<i>Federation</i>
06/20/22	Celine Mae P. Javier	Pio Emmanuel P. Presquito	Mark Anecito R. Perlas, CPA	Narahinam

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1. INTRODUCTION

- 1.1 The **1st Iskolar ABM Cup** is a pioneering annual inter-school academic competition organized by the Polytechnic University of the Philippines Junior Philippine Institute of Accountants Manila (PUP JPIA Manila) which aims to advocate educational growth and recognize students' competencies in the field of accountancy. It is organized to gather **Accountancy, Business, and Management (ABM) students** nationwide.

2. COVERAGE

- 2.1 The 1st Iskolar ABM Cup will cover the academic track subjects in the higher secondary level, namely:
- a. **Applied Economics**
 - b. **Business Ethics and Social Responsibility**
 - c. **Business Finance**
 - d. **Business Marketing**
 - e. **Business Math**
 - f. **Fundamentals of Accounting 1**
 - g. **Fundamentals of Accounting 2**
 - h. **Organization Management**

3. QUALIFICATIONS

- 3.1 The 1st Iskolar ABM Cup is **open** to all **bona fide Grade 11 and 12 Accountancy, Business, and Management (ABM) students nationwide except to PUP Senior High School students. The Senior High School (SHS) graduate students are allowed** to join provided that the **graduation** took place within **two (2) months prior** to the conduct of the **event**.
- 3.2 Each school may send a **maximum of five (5) participants**. The participants are **allowed** to have their own **coach or adviser**.
- 3.3 Only the **first one hundred (100) registrants** will be the official contenders for the 1st Iskolar ABM Cup.

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- 3.4 **Changing of contestants** will only be **allowed until July 6, 2022 (Wednesday)**. The organizing team will only acknowledge the change of contenders if the school or participant **sends another** set of **requirements** and **notifies** the respective **person/s in charge** regarding the change of participant/s.

4. REQUIREMENTS

- 4.1 To confirm participation in the event, the participants may at their option, **register either:**

a. **By school registration**

The ABM Coordinator/Coach must accomplish the **registration form** and **submit** the following via **google forms**¹ provided by the PUP JPIA Manila:

- i. **Endorsement letter** certifying and attesting that the contestants are students of the school and that they are the official representatives of the school for the competition, signed by the ABM Strand Adviser, and/or noted by the respective School Principal in **PDF** file format with a file name:

1stABMCup_EL_Region_School
(e.g., 1stABMCup_EL_NCR_PUPManila)

- ii. **School logo** in **JPG or PNG** file format with a file name:

1stABMCup_Logo_Region_School
(e.g., 1stABMCup_Logo_NCR_PUPManila)

- iii. Scanned copy of the contestant's **Certificate of Enrollment or Diploma for SHS graduate** students, or **School ID** in **JPG or PNG** file format with a file name:

1stABMCup_ID_Region_School_Participant's Surname
(e.g., 1stABMCup_ID_NCR_PUPManila_Javier)

¹ <https://tinyurl.com/1stABMCup-School-Reg>



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- iv. **Formal 2X2 photo** of each contestant in **JPG or PNG** file format with a file name:

1stABMCup_2X2_Region_School_Participant's Surname
(e.g., 1stABMCup_2X2_NCR_PUPManila_Javier)

- v. **Data Privacy Consent Form** signed by the participant in **PDF** file format with a file name:

1stABMCup_DPC_Region_School_Participant's Surname
(e.g., 1stABMCup_DPC_NCR_PUPManila_Javier)

- vi. **Video Consent Form** signed by the participant in **PDF** file format with a file name:

1stABMCup_VCF_Region_School_Participant's Surname
(e.g., 1stABMCup_VCF_NCR_PUPManila_Javier)

b. **By individual registration**

The participant must accomplish the **registration form** and **submit** the following via **google forms**² provided by the PUP JPIA Manila:

- i. **School logo** in **JPG or PNG** file format with a file name:

1stABMCup_Logo_Region_School
(e.g., 1stABMCup_Logo_NCR_PUPManila)

- ii. Scanned copy of the contestant's **Certificate of Enrollment or Diploma for SHS graduate** students, or **School ID** in **JPG or PNG** file format with a file name:

1stABMCup_ID_Region_School_Participant's Surname
(e.g., 1stABMCup_ID_NCR_PUPManila_Javier)

- iii. **Formal 2X2 photo** of each contestant in **JPG or PNG** file format with a file name:

² <https://tinyurl.com/1stABMCup-Individual-Reg>



1stABMCup_2X2_Region_School_Participant's Surname
(e.g., 1stABMCup_2X2_NCR_PUPManila_Javier)

- iv. **Data Privacy Consent Form** signed by the participant in **PDF** file format with a file name:

1stABMCup_DPC_Region_School_Participant's Surname
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(e.g., 1stABMCup_VCF_NCR_PUPManila_Javier)

- 4.2 The school coordinators and participants must **accomplish** the registration form and **submit** all the requirements mentioned above **on or before July 3, 2022 (Sunday)**.
- 4.3 In case the number of pre-registered contestants of **each school exceeds five (5)**, the participants **endorsed by the school** in their submitted **master list** are **given priority**.
- 4.4 All schools or participants will be given until **July 6, 2022 (Wednesday)** to raise protests and **concerns** regarding the **registration** through **email** addressed to **abmcup.pupjpiamanila@gmail.com**.
- 4.5 The **final** and **official** list of pre-registered **contestants** will be posted on **July 11, 2022 (Monday)** on the **PUP JPIA Manila Facebook page**³.

5. GENERAL CONTEST RULES

- 5.1 The 1st Iskolar ABM Cup will be done virtually via an **online video conferencing platform** (e.g., Zoom Cloud Meetings).
- a. The **Zoom Meeting credentials** will be sent **via email or group chat** at least **two (2) days before** the actual competition.

³ <https://www.facebook.com/PUPJPIAManila>



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- b. If a participant has **not received** the meeting link at that time, he/she has **two (2) days to contact** the organizing team through **abmcup.pupjpiamanila@gmail.com** regarding their concern.
- 5.2 The focal person/s, together with the participants, shall have a **final dry run** and **discussion of the IRR beforehand** to ensure that all are set for the competition proper.
- 5.3 Contestants are required to log in to the **Zoom** Cloud Meetings **30 minutes before** the scheduled time of the event.
- 5.4 It is the **participants' responsibility** to maintain a **stable internet connection** throughout the event. In case of **connectivity issues**, the student may reconnect and continue with the competition, however, he/she will **no longer be allowed** to **answer** the question/s he/she **missed**.
- 5.5 **Late contestants** will still be **allowed** to participate but will **not** be allowed to **answer** any **question/s missed**. Late contestant/s will be **disqualified** to take part in the competition **after** the **easy round**.
- 5.6 The contestants are **not allowed** to bring **anything on top** of their **desks except** the following:
- a. **Clean Sheet of Paper**
 - b. **Writing Material (Pencil/Ballpoint Pen)**
 - c. **Basic Calculator**
- 5.7 Before the beginning of the competition, the rules and mechanics will be explained. Contestants will be given the chance to raise questions or clarifications.
- 5.8 **Zoom cameras** are **required** to be **open** during the duration of the entire contest proper. Any contestant who **violates** this provision will be **called out** by the organizers and shall be given a maximum of **two (2) warnings**. Inability to comply with the rule for the **3rd time** forward shall be given the **sanction of accumulating only 50%** of his **total score** garnered in that **round**.

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NOTE: The violation of section 5.8 is cumulative, but the sanction of accumulating only 50% of their points will be given to the particular round where they have committed the said offense.

5.9 **Questions** shall only **be read once** by the quiz master. All questions for the whole duration will be **flashed** on their **screens** through screen-sharing by the technical team, and will only be **revealed** after the quiz master says the word **flip**.

5.10 The **contestants** are **not allowed** to **send** their **answers** until the **chat moderator** sends a **go** signal through the chat box of the meeting. Any contestant who violates the rule for the first time shall be given a **maximum** of **two (2) warnings**. Inability to comply with the rule for the 3rd time forward shall be given the **sanction** of **accumulating only 50%** of his **total score** garnered in that **round**.

NOTE: The violation of section 5.10 is cumulative, but the sanction of accumulating only 50% of their points will be given to the particular round where they have committed the said offense.

5.11 The contestants should send their answers before the time allotted has elapsed. **Answers** that are **sent after** the given **time** will be rendered **void**. Answers sent to the **wrong Audit Receiver** or answers sent to **everyone** will also be considered **void**.

5.12 The contestants must type their answers correctly before sending their answers. **Double sending** of answers is strictly **prohibited**. Thus, only the first answer sent by the participant shall only be entertained by the audit team.

5.13 For questions requiring computations, only the **final answers** shall be **rounded off** to the **nearest hundredths** (e.g., P7,892.997 = P7,893).

5.14 Answers in **abbreviations** are highly **discouraged except** for the following:

Board of Accountancy	BOA
Philippine Institute of Certified Public Accountants	PICPA
Securities and Exchange Commission	SEC
Bureau of Internal Revenue	BIR

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Commission on Audit	COA
Bangko Sentral ng Pilipinas	BSP
True or False	T or F
Debit or Credit	Dr or Cr
Republic Act	RA
Presidential Decree	PD
International Financial Reporting Standards	IFRS
Philippine Financial Reporting Standards	PFRS
International Accounting Standards	IAS
Philippine Accounting Standards	PAS

- 5.15 Contestants who will send their **answer inconsistently**, in an **abbreviated form** not allowed above, may still **claim points** for correct answers, only upon the **discretion** of the **Panel of Arbiters** or the governing body of the contest.
- 5.16 Any contestant caught **cheating** will be **disqualified** from the competition.
- 5.17 The audit team will be recording all answers given by the contestants in case of disputes/clarifications.
- 5.18 Before proceeding to the next question, contestants will be given an allotted time of **five (5) seconds** to decide whether they want to raise a **protest or clarification**.
- 5.19 In case the **question** was rendered **void** by the Panel of Arbiters, the said question shall be **replaced** by another question at the **end** of the respective **round**.
- 5.20 In case of a **tie**, a **clinchersubset** shall be **commenced** by the organizers to break the deadlock. Any questions as endorsed by the organizers and as approved by the Panel of Arbiters shall be used in determining the winner of the clincher subset.
- 5.21 If the number of pre-registered **participants exceeds fifty (50)**, the quiz bee will be a **three-round** cup composed of Intermediate Round, Advance Round, and Finale Round. **Otherwise**, it will only be a **two-round** cup namely Advance Round and Finale Round.

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6. QUERIES, CLARIFICATIONS, QUESTIONS, AND/OR PROTESTS

- 6.1 After the final answer has been announced by the quiz master to the contestants, the quiz master may entertain protests and questions for **five (5) seconds**.
- 6.2 **Only** the **contestants** are **allowed** to **raise** queries, clarifications, questions, and/or protests.
- 6.3 All queries, clarifications, questions, and/or protests shall be **addressed** to the **Panel of Arbiters**. The Panel of Arbiters shall have the sole and exclusive authority to clear or answer any protest or clarification made by the contestant. The **decision** of the Panel of Arbiters is **final** and **irrevocable**.
- 6.4 The Arbiters are also given the power to give **sanction** to any **contestant** they have **witnessed violating** any of the said provisions in these Implementing Rules and Regulations.
- 6.5 After the **time allotment** has **elapsed**, **no** more queries, clarifications, questions, protests, and/or **concerns** will be **entertained**.
- 6.6 In case of any concern, clarification, or protest not governed by the Implementing Rules and Regulations (IRR) of the said provision, the Project Head of the said competition shall have the absolute power to decide, upon consultation with the **Panel of Arbiters**, Executive Officers and Professors/Advisers, on matters which he deems necessary to preserve and protect the integrity of the event. Their decision is **final** and **irrevocable**.

7. SPECIFIC CONTEST RULES FOR THE INTERMEDIATE ROUND

- 7.1 The intermediate round is composed of the **three (3) subsets** named: **Easy**, **Average**, and **Difficult**. The Clincher is an optional round to be enforced if needed.
- 7.2 Contestants shall change their **Zoom name** based on the format below. Their respective quizzer numbers will be relayed to them before the cup.

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<Assigned Code #>_<Region>_<School Code>_<Last Name>
(e.g., Q31_NCR_PUP-Manila_Javier)

- 7.3 **Each subset** is composed of **5 questions**. Respective points and time allotted in every round are illustrated below:

		EASY	AVERAGE	DIFFICULT	CLINCHER
Time Allotted	Theory	10 secs.	10 secs.	10 secs.	15 secs.
	Problem	30 secs.	45 secs.	60 secs.	60 secs.
Points		3 pts.	5 pts.	7 pts.	

- 7.4 The **top fifty (50) contestants** who accumulated the **highest scores** will proceed to the **advance** round.

8. SPECIFIC CONTEST RULES FOR THE ADVANCE ROUND

- 8.1 Points of every contestant in this round will revert to **zero**.
- 8.2 The advance round is composed of the **three (3) subsets** named: **Easy**, **Average**, and **Difficult**. The Clincher is an optional round to be enforced if needed.
- 8.3 Contestants shall change their **Zoom name** based on the format below. Their respective quizzier numbers will be relayed to them before the start of the advance round.

<Assigned Code #>_<Region>_<School Code>_<Last Name>
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- 8.4 **Each subset** is composed of **7 questions**. Respective points and time allotted in every round are illustrated below:

		EASY	AVERAGE	DIFFICULT	CLINCHER
Time Allotted	Theory	10 secs.	10 secs.	10 secs.	15 secs.
	Problem	30 secs.	45 secs.	60 secs.	60 secs.
Points		3 pts.	5 pts.	7 pts.	

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- 8.5 The **top twenty (20) contestants** who accumulated the **highest scores** will advance to the **finale** round.

9. SPECIFIC CONTEST RULES FOR THE FINALE ROUND

- 9.1 Points of every contestant in this round will revert to **zero**.
- 9.2 The finale round is composed of the **three (3) subsets** named: **Average**, **Difficult**, and **Insane**.
- 9.3 Finalists should change their **Zoom name** based on the format below. The new respective quizzzer number will be relayed after the advance round.

<Assigned Code #>_<Region>_<School Code>_<Last Name>
(e.g., Q31_NCR_PUP-Manila_Javier)

- 9.4 **Each subset** is composed of **10 questions**. Respective points and time allotted in every round are illustrated below.

		AVERAGE	DIFFICULT	INSANE	CLINCHER
Time Allotted	Theory	10 secs.	10 secs.	15 secs.	20 secs.
	Problem	45 secs.	75 secs.	90 secs.	60 secs.
Points		5 pts.	7 pts.	10 pts.	

- 9.5 In case of a **tie**, a **clincher question** must be asked to the participants to **break the deadlock**.

10. TWIST FOR THE FINALE ROUND

- 10.1 There will be **four (4) twists** in the finale round which will **randomly appear**, namely:
- a. **Air**
This twist will **remove two (2) wrong choices** in the question the twist will appear.



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b. **Fire**

If you got the **correct answer**, the **original points** in that **question** will be **multiplied by 2** (e.g., for the Average Round, you will garner 10 points).

c. **Water**

If you got the **correct answer**, you will **automatically** be **correct** in the **next question** following the twist (e.g., if you are correct in question no. 1, then you are automatically correct in question no. 2).

If you got a **wrong answer** or wish to **pass**, you will still **have** the **chance** to **answer** the **next question** following the twist (e.g., if you are wrong or did not send an answer to question no. 1, then you still have the chance to answer question no. 2).

d. **Earth**

If you got the **correct answer**, you will get an **additional 5 points** in your score (e.g., for the Difficult Round, you will garner 12 points).

If you got a **wrong answer** or wish to **pass**, you will have a **deduction** equivalent to the **original points** in that **question** (e.g., for the Average Round, you will receive 5 points deductions).

- 10.2 The **occurrence** of each **twist** will **not** be **announced** during the finale round. Only the **organizing team** has the sole **discretion** on the **occurrence** of each **twist** that will appear for the entire finale round.

11. SPECIFIC CONTEST RULES FOR CLINCHER SUBSETS

- 11.1 In case of a deadlock on determining the top scorers, the Clincher subset shall be executed by the quizmasters.
- 11.2 The question/s used in the Clincher subset shall have **no bearing/effect** on the **cumulative scores** of the tied contestants.

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12. DECLARATION OF WINNERS

- 12.1 The audit team, as headed by the Vice President for Audit, shall provide the official tabulation of scores during the competition. Any discrepancies with points shall be directed to the Project Head of the 1st Iskolar ABM Cup for verification. Score tabulation presented to the participants after the finale round shall be **final** and **irrevocable**.
- 12.2 To ensure transparency and credibility, the **audited scores** of the participants shall be **released** by the organizers.
- 12.3 The **participant** who shall **garner** the **highest cumulative points** in the finale round shall be awarded as the **1st Iskolar ABM Cup Champion**. The **second** and **third highest scorers** shall be awarded the **2nd and 3rd Place**, respectively.

13. PRIZES AND AWARDS

- 13.1 The PUP JPIA Manila, together with the event sponsors, shall provide the following prizes and awards:
 - a. **Cash Prize**
 - b. **Medals**
 - c. **Certificates of Participation**
 - d. **Certificates of Recognition**
- 13.2 The organizing team shall be responsible for the delivery of the awards, and prizes.
- 13.3 Those who registered through their school shall elect a **representative** and submit their details for the shipment of the prizes.
- 13.4 The organizing team will no longer be responsible once the deliverables have been received by the school representative. It will be upon the representative's discretion on how they will distribute the said awards to their respective participants.

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14. ENFORCEMENT OF THE IMPLEMENTING RULES AND REGULATIONS

- 14.1 It shall be the primary duty of the Project Head of the 1st Iskolar ABM Cup, the President, the Executive Board, and the Working Committees to effectively enforce the provisions of this Implementing Rules and Regulations. The Executive Board has the sole right to interpret the contents of this Implementing Rules and Regulations. Their decision shall be binding, final, and irrevocable.
- 14.2 The Executive Officers and Working Committee, upon the call or request of the Project Head, shall render assistance to the latter in enforcing this Implementing Rules and Regulations, and shall give the necessary action to any person violating the provisions of the same.
- 14.3 The Faculty Adviser, upon the advice of the members of the panel of arbiters, shall act as the legal advisers to PUP JPIA Manila and shall render legal assistance as may be necessary in carrying out the provisions of this Implementing Rules and Regulations.

15. AMENDMENTS OR REVISIONS

- 15.1 PUP JPIA Manila reserves the exclusive rights to the Executive Board to revise and amend this Implementing Rules and Regulations.
- 15.2 Any amendment or revision to this Implementing Rules and Regulations may be proposed by any member upon a written request of such member stating the reason/s thereto.
- 15.3 Any request for amendment and revision as well as proposed amendment must initially be reviewed by the President to be forwarded to the Executive Board for discussion, editing, and final approval.
- 15.4 The Executive Board shall have the right to debunk any proposed revision and amendment, submitted to them by the President which deemed unnecessary. The final decision on any inclusion and exclusion to these Implementing Rules and Regulations must be determined by a majority vote of the members of the Executive Board.
- 15.5 Amendments to provisions in this Implementing Rules and Regulations shall be allowed provided that such amendment will be communicated to the members.



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- 15.6 In case of unforeseen instances, or cases that are not bound by this IRR, the decision of the Project Head, the President and/or the Vice President for Academic Affairs, upon approval of the Panel of Arbiters, will be final and irrevocable.

16. SEPARABILITY CLAUSE

- 16.1 If any clause, provision, paragraph or part of this Implementing Rules and Regulations shall be declared unconstitutional or invalid, such judgment shall not affect, invalidate, or impair any other part hereof, but shall be merely confined to the clause, provision, paragraph or part directly involved in the controversy in which such judgment has been rendered.

17. REPEALING CLAUSE

- 17.1 All foregoing provisions inconsistent to the contents of this Implementing Rules and Regulations are hereby repealed and modified accordingly.

18. EFFECTIVITY

- 18.1 This Implementing Rules and Regulations shall take effect immediately after its presentation to and approval from the Assembly. Promulgated at San Jose del Monte, Bulacan this 20th day of June 2022.

Authored by:

CELINE MAE P. JAVIER

Vice Chairperson - Education and Research Committee

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Attested by:

NICAH P. ACOJON
Secretary-General

Approved by:

PIO EMMANUEL P. PRESQUITO
President

With the concurrence of:

ROMIELLE D. ARAGON
Vice President for Academics

GABRIEL B. MORADAS
Vice President for Non-Academics

DALE LAWRENCE G. VICENCIO
Vice President for Finance

DENMARK M. DUCABO
Vice President for Membership

MARK JOSEPH C. GESTOPA
Associate Vice President for Non-Academics

CHRISTIAN JOSE P. PARAGAS
Associate Vice President for Non-Academics

HELLENA EUGENIO
Vice President for Audit

ARLENE F. YBAÑEZ
Associate Vice President for Membership

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Noted by:

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